



**MORLEY BOWLING CLUB**  
**WOMENS PENNANT POLICIES 2022 – 2023 SEASON**

- **Your selectors** for the season are:

Karen McKinlay	0400 777 946
Kerrie Hudson	0418 944 008
Kerry Godden	0438 944 866
Val Minchin	0423 097 348
Jackie Criddle	0423 510 097

1. These selection policies will be enforced for all pennant divisions.
2. The decision making process of the selection committee will not be discussed by committee members outside the selection room. Whilst the selectors are all encouraged to speak with and gain information concerning all players, they will not disseminate such information.
3. The selectors will do their best to have full and frank **communication** with players particularly as to when changes are made and where possible, the reasons for such changes. The selectors will seek the views of players and try to oblige them in their preference but this will not always be possible. Likewise the selectors encourage players to communicate any grievances, positives or negatives with us. It is of no help to criticize the selectors behind their backs without them being told firsthand what the grievance is. Players are therefore encouraged to come personally to selection meetings. If they can't, the Chairperson should be contacted with that player's issues, either verbally or with a short written note, which will then be dealt with by the committee.
4. No selector should be approached on selection issues on game day, before the game.
5. The selection committee process is open for all players. It is not only for the skipper of a rink to speak to the selectors. Any player should feel free to do so.

6. All discussion with selectors will be initiated by players or selectors in a polite and rational manner. The selectors will not accept nor discuss issues with abusive players - neither will they accept rudeness, intimidation or ultimatums.
7. The selectors, as indeed the club expect a full commitment to the entire pennant season. Obviously, urgent or emergency situations occur but as much notice as possible must be given of any unavailability. For example, if you know you have a wedding or holiday or other function booked, let the selectors know as soon as you know. Adverse weather conditions or distance to travel will not be accepted as a valid excuse. Regular unavailability may be seen as a non-commitment and reflected in the selection process.
8. As with all players, the selectors would like to make as few changes as possible. Changes are usually necessitated due to a players availability after selection. Thus it is up to the players to co-operate with their club and selectors to ensure legitimate reasons for pulling out and for giving as much advance notice as possible. It remains up to the selectors to make changes due to current form.
9. **Compatibility** within a team will be taken into consideration in the selection process. Whilst ultimately the decision is that of the selectors, suggestions to ensure the compatible formation of teams are welcome. No selector is authorised to make any promise to a player concerning his position. Selectors will present a case to the committee as a whole on a player behalf. If a player or players have a grievance with any individual team member or members they should first try and sort that out amongst themselves.
10. Players who are moved or dropped are expected to abide by the selection process and understand that there is no personal agenda by the committee in their decision making. Selectors shall take into consideration current form, commitment to practise and the requirements of a division when making all selection decisions.
11. The selectors will take note as to who practises regularly and indeed who does not practise. Those who practise and show their will to succeed for the club and for themselves will be given preference in tight selection issues. The selectors understand that those who work are not able to put in as much practice as others but a light practise before the game is better than no practice. A player who has not practised from game to game puts their team at a disadvantage.
12. The selectors encourage players down on form not to be too proud to seek out the club coaches who will usually quickly be able to correct faults that creep

into all players' games. There is a list of coaches and their contact numbers on the notice board and the website. All players are encouraged to be present at as many preseason coaching events as possible.

13. Players should be aware of the two week suspension rule i.e. if a player pulls out of a team after the selectors have published the teams, without a valid excuse that meets the selectors unavailability criteria, that player will automatically be suspended from pennants play for two weeks from the date that they advise of their availability.

14. Skippers have the responsibility of ensuring that players in their teams are aware of duty days and ensure that all team members are aware of their responsibilities. They should also ensure that, on game day, each member of their team has transport to the venue if playing away from home.

15. Managers shall be responsible for the collection of game fees.

16. Players who work and cannot play Tuesday pennant will be given preference in the selection of Friday and Saturday pennant teams.